



Form (1) Curriculum vitae

A) Nominee Personal information						
Full Name:		Basil bin Saud Mohammed Al-Arifi				
Nationality		Saudi	Date of Birth		06/06/1986 AD	
B) Nominee Academic Qualifications:						
SL. #.	Degree	Major	Year of Graduation		Academic Institution	
1	High School certificate	scientific	2004 AD		Al Sarh Private Schools in Riyadh	
2	diploma	english language	2008 AD		California State University - San Bernardino, USA	
C) Nominee Practical Experience						
Period		Field of Experience				
2015 AD - until now		Chairman of the Board of Directors Scientific and Medical Equipment House Company (General joint- stock company)				
2020 AD - until now		Member of the Risk Committee - Scientific and Medical Equipment House Company (General joint- stock company)				
2017 AD - until now		Member of the Board of Directors - German Metal Surface Treatment Chemicals Co. (closed joint stock)				
2017 AD - until now		Member of the Board of Directors - Saud Al-Arifi Endowment Company (limited liability company)				
2016 AD - until now		Managing Director - the National Company for Sulphur Products (closed joint stock)				
2016 AD - until now		Member of the Board of Directors - Deirt Al-Amar Real Estate Company (Closed Joint Stock)				
2015 AD - until now		Member of the Board of Directors - Roaa Al Hymaya (Protecta Vision) (limited liability company)				
2015 AD - until now		Chairman of the Board of Directors - Girgas Pharmaceutical Warehouse Co. (limited liability company)				
2015 AD - until now		Board Member - Rawabi Marketing International (Closed Joint Stock)				
2021 AD - until now		Member of the Board of Directors - Al-Wateen Air Conditioning and Refrigeration Company (limited liability company)				
D) Current Memberships of Joint Stock Companies (Listed/Non-Listed) or other companies of any legal status or committees thereof.						
SL. #.	Company	Main Activities	Membership Status (Executive/Non-Executive/Independent)	Nature of Membership (Personal /Rep. a legal entity)	Committees Membership	Business Form
1	Scientific and Medical Equipment House Co.	health care	non-executive	shareholder	Risk Committee	General joint- stock company



SL. #.	Company	Main Activities	Membership Status (Executive/Non-Executive/Independent)	Nature of Membership (Personal /Rep. a legal entity)	Committees Membership	Business Form
2	German Metal Surface Treatment Chemicals Co.	Chemical sector	non-executive	shareholder	—	(closed joint stock)
3	Rawabi Marketing International	Chemical sector	non-executive	shareholder	—	(closed joint stock)
4	the National Company for Sulphur Products	Chemical sector	executive	shareholder	—	(closed joint stock)
5	Deirt Al-Amar Real Estate Company	Real estate and contracting	non-executive	shareholder	—	(closed joint stock)
6	Roa Al Hymaya (Protecta Vision)	Medical device maintenance	non-executive	shareholder	—	(limited liability company)
7	Girgas Pharmaceutical Warehouse Co.	Medicines and pharmacies sector	non-executive	shareholder	—	(limited liability company)
8	Saud Al-Arifi Endowment Company	endowment	non-executive	shareholder	—	(limited liability company)
9	Al-Wateen Air Conditioning and Refrigeration Company	Maintenance and operation	non-executive	shareholder	—	(limited liability company)



Form (1) Curriculum vitae

A) Nominee Personal information						
Full Name:		Bandar bin Saud bin Mohammed Al-Arefi				
Nationality		Saudi	Date of Birth		07/06/1978 AD	
B) Nominee Academic Qualifications:						
SL. #.	Degree	Major	Year of Graduation		Academic Institution	
1	Bachelor	Business administration and information systems	2005 AD		University of Hill, United Kingdom	
C) Nominee Practical Experience						
Period		Field of Experience				
2015 AD - To date		Vice Chairman of the Board of Directors - Scientific and Medical Equipment House Company (Public Shareholding)				
2020 AD- To date		Member of the Nominations and Rewards Committee - Scientific and Medical Equipment House Company (Public Shareholding)				
2019 AD- To date		Chairman of the Board of Directors - Nabd Medical Industries Company (Limited Liability Company)				
2017 AD- To date		Member of the Board of Directors - German Company for Metal Surface Treatment Chemicals (Closed Joint Stock Company)				
2017 AD -To date		Member of the Board of Directors - Saud Al-Arefi Endowment Company (with limited liability)				
2016 AD- To date		Chairman of the Board of Directors - National Company for Sulfur Products (Closed Joint Stock Company)				
2016 AD- To date		Member of the Board of Directors - Deira Al-Amar Real Estate Company (Closed Joint Stock Company)				
2015 AD – To date		Executive Director - Roaa of Protection Company (Limited Liability)				
2015 AD- To date		Member of the Board of Directors - Medicine Warehouse Company, Qirqas Trading Company (Limited Liability Company)				
2015 AD- To date		Vice Chairman of the Board of Directors - Rawabi International Marketing Company (Closed Joint Stock)				
2021 AD- To date		Vice Chairman of the Board of Directors - Al-Wateen Air Conditioning and Refrigeration Company (LLC)				
2003 AD- To date		General Manager and Founder of Union Land Trading Est. (individual establishment)				
D) Current Memberships of Joint Stock Companies (Listed/Non-Listed) or other companies of any legal status or committees thereof.						
SL. #.	Company	Main Activities	Membership Status (Executive/Non-Executive/Independent)	Nature of Membership (Personal /Rep. a legal entity)	Committees Membership	Business Form
1	Scientific and Medical Equipment House Company	Healthcare	Non-Executive	Contributor	Nominations and Rewards Committee	Public contribution



SL. #.	Company	Main Activities	Membership Status (Executive/Non-Executive/Independent)	Nature of Membership (Personal /Rep. a legal entity)	Committees Membership	Business Form
2	German company for metal surface treatment chemicals	Chemical sector	Non-Executive	Contributor	-	Contribution locked
3	Rawabi International Marketing Company	Chemical sector	Non-Executive	Contributor	-	Contribution locked
4	The National Company for Sulfur Products	Chemical sector	Non-Executive	Contributor	-	Contribution locked
5	Deira Al Ammar Real Estate Company	Real estate and contracting	Non-Executive	Contributor	-	Contribution locked
6	Pulse Medical Industries Company	medical manufacturing	Non-Executive	Contributor	-	Limited liability
7	Roaa of protection company	Medical device maintenance	Executive	Contributor	-	Limited liability
8	Qirqas Trading Company, Drug Store Company	Medicines and pharmacies sector	Non-Executive	Contributor	-	Limited liability
9	Saud Al-Arifi Endowment Company	Real estate sector	Non-Executive	Contributor	-	Limited liability
10	Al-Wateen Air Conditioning and Refrigeration Company	Maintenance and operation	Non-Executive	Contributor	-	Limited liability
11	Union Land Trading Corporation	Wholesale trade in medical devices and equipment	Executive	Founder	-	Individual Foundation



Form (1) Curriculum vitae

A) Nominee Personal information						
Full Name:		Barakat bin Saud Mohammed Al-Arifi				
Nationality		Saudi	Date of Birth		24/04/1982 AD	
B) Nominee Academic Qualifications:						
SL. #.	Degree	Major	Year of Graduation		Academic Institution	
1	King Saud University	mass communication	2004 AD		Bachelor's	
C) Nominee Practical Experience						
Period		Field of Experience				
2015 AD - until now		Managing Director (Chief Executive Officer) - Scientific and Medical Equipment House Company (General joint- stock company)				
2017 AD - until now		Chairman of the Board of Directors - German Metal Surface Treatment Chemicals Co (Closed Joint Stock)				
2017 AD - until now		Member of the Board of Directors - Saud Al-Arifi Endowment Company (limited liability company)				
2016 AD - until now		Member of the Board of Directors - the National Company for Sulphur Products (NCSP) (closed joint stock)				
2016 AD - until now		Member of the Board of Directors - Deira Al-Amar Real Estate Company (Closed Joint Stock)				
2015 AD - until now		Vice Chairman of the Board of Directors - Roaa Al Hymaya (Protecta Vision) Company (Limited Liability Company)				
2015 AD - until now		Vice Chairman of the Board of Directors - Girgas Pharmaceutical Warehouse Co (Limited Liability Company)				
2015 AD - until now		Board Member - Rawabi Marketing International (closed joint stock)				
2021 AD - until now		Chief Executive Officer - Al-Wateen Air Conditioning and Refrigeration Company (Limited Liability Company)				
2003 AD - until now		Director and founder of Barakat Al Khair Trading Co. (Sole Proprietorship)				
D) Current Memberships of Joint Stock Companies (Listed/Non-Listed) or other companies of any legal status or committees thereof.						
SL. #.	Company	Main Activities	Membership Status (Executive/Non-Executive/Independent)	Nature of Membership (Personal /Rep. a legal entity)	Committees Membership	Business Form
1	Scientific and Medical Equipment House Company	health care	executive	shareholder	—	General joint- stock company
2	German Metal Surface Treatment Chemicals Co	Chemical sector	non-executive	shareholder	—	Closed Joint Stock
3	Rawabi Marketing International	Chemical sector	non-executive	shareholder	—	Closed Joint Stock



SL. #.	Company	Main Activities	Membership Status (Executive/Non-Executive/Independent)	Nature of Membership (Personal /Rep. a legal entity)	Committees Membership	Business Form
4	the National Company for Sulphur Products	Chemical sector	non-executive	shareholder	—	Closed Joint Stock
5	Deira Al-Amar Real Estate Company	Real estate and contracting	non-executive	shareholder	—	Closed Joint Stock
6	Roaa Al Hymaya (Protecta Vision) Company	Medical device maintenance	non-executive	shareholder	—	Limited Liability Company
7	Girgas Pharmaceutical Warehouse Co	Medicines and pharmacies sector	non-executive	shareholder	—	Limited Liability Company
8	Saud Al-Arifi Endowment Company	Real estate sector	non-executive	shareholder	—	Limited Liability Company
9	Al-Wateen Air Conditioning and Refrigeration Company		executive	shareholder	—	Limited Liability Company
10	Barakat Al Khair Trading Co		executive	Founder		Sole Proprietors hip



Form (1) Curriculum vitae

A) Nominee Personal information						
Full Name:		Mohammed bin Ibrahim Abdulmohsen Al-Hogail				
Nationality		Saudi	Date of Birth		28/03/1980 AD	
B) Nominee Academic Qualifications:						
SL. #.	Degree	Major	Year of Graduation		Academic Institution	
1	Bachelor's	Sharia	2005 AD		Imam Mohammad Ibn Saud Islamic University	
C) Nominee Practical Experience						
Period		Field of Experience				
2020 AD - until now		General Manager, Partner and Founder of Muhammad bin Ibrahim Al-Hogail and Co. Law Firm				
2019 AD - until now		Independent board member of the Scientific and Medical Equipment House Company				
2020 AD - until now		Chairman of the Nominations and Remunerations Committee of the Scientific and Medical Equipment House Company				
2020 AD - until now		Member of the Risk Committee of the Scientific and Medical Equipment House Company				
2022 AD - until now		Member of the Audit Committee of the House of Scientific and Medical Equipment				
2008 AD - 2020 AD		General Manager, owner and founder of the office of Muhammad Ibrahim Al-Hogail Lawyers and Consultants				
2016 AD - until now		A notary certified by the Ministry of Justice				
D) Current Memberships of Joint Stock Companies (Listed/Non-Listed) or other companies of any legal status or committees thereof.						
SL. #.	Company	Main Activities	Membership Status (Executive/Non-Executive/Independent)	Nature of Membership (Personal /Rep. a legal entity)	Committees Membership	Business Form
1	Muhammad bin Ibrahim Al-Hogail and Co. Law Firm	Legal advice	executive	Founder and partner	-	Professional company
2	Scientific and Medical equipment house company	health care	Independent	appointed by a shareholder	-	General joint- stock company
3	Scientific and Medical equipment house company	health care	Independent	appointed by a shareholder	Chairman of the Nominations and Remunerations Committee	General joint- stock company
4	Scientific and Medical equipment house company	health care	Independent	appointed by a shareholder	Member of the Audit Committee	General joint- stock company



Form (1) Curriculum vitae

A) Nominee Personal information						
Full Name:		Hassan bin Ali bin Abdul Mohsen Al-Jishi				
Nationality		Saudi	Date of Birth		08/30/1982 AD	
B) Nominee Academic Qualifications:						
SL. #.	Degree	Major	Year of Graduation	Academic Institution		
1	Master's	financial management	2013 AD	George Washington University in USA		
2	Bachelor's	financial management	2005 AD	King Fahd University of Petroleum and Minerals in Dhahran		
C) Nominee Practical Experience						
Period		Field of Experience				
2022 AD - until now		CEO - Malaz Capital Company (A Closed Joint Stock)				
2021 AD - until now		Member of the Arrangement and Advice Committee - Capital Market Institutions Committee				
2022 AD - until now		Member of the Board of Directors - Scientific and Medical Equipment House Company (General joint- stock company)				
2021 AD - 2022 AD		Head of Capital Markets - Al Ahly Capital				
2020 AD - 2021 AD		Head of Investment Banking Services - Samba Capital				
2017 AD - 2020 AD		Assistant General Manager, Team Leader - Samba Capital				
2013 AD - 2017 AD		Head of Corporate Finance Group - Alistithmar Capital				
2005 AD - 2010 AD		Manager - Investment Banking - Samba Capital				
D) Current Memberships of Joint Stock Companies (Listed/Non-Listed) or other companies of any legal status or committees thereof.						
SL. #.	Company	Main Activities	Membership Status (Executive/Non-Executive/Independent)	Nature of Membership (Personal /Rep. a legal entity)	Committees Membership	Business Form
1	-	-	-	-	-	-
2	-	-	-	-	-	-
3	-	-	-	-	-	-
4	-	-	-	-	-	-
5	-	-	-	-	-	-



SL. #.	Company	Main Activities	Membership Status (Executive/Non-Executive/Independent)	Nature of Membership (Personal /Rep. a legal entity)	Committees Membership	Business Form
5	Scientific and Medical equipment house company	health care	Independent	appointed by a shareholder	Member of the Risk Committee	General joint- stock company



Form (1) Curriculum vitae

Personal Information						
Full Name			Asma Talal Hamdan			
Nationality	Saudi		Date of Birth	16/09/1985		
Academic Qualifications						
	Qualifications	Specialization	Date of the Qualifications	Name of Awarding Entity		
1	Master	Business Administration	2011	Prince Sultan University		
2	Bachelor	Business Administration	2007	King Saud University		
3	Program	Leadership	2020	INSEAD		
4	Program	Digital Transformation	2019	University of Virginia		
5	Program	Negotiation	2013	Harvard University		
6	Program	International Business	2008	Geneva Business School		
7	Certificate	CME-1	2023	Capital Market Authority		
8	Certificate	Six Sigma Black Belt	2017	International Association for Six Sigma Certification		
9	Certificate	PMP	2011	Project Management Institute		
10	Certificate	ITIL	2010	EXIN		
Work Experience						
Period	Areas of Experience					
2016 - Current	Chief Shared Services Officer at flynas - Project Management, Human Resources, Information Technology, Procurement, Facilities Management					
2016 - 2016	Accenture: Management Consulting Manager					
2011 - 2015	Hewlett-Packard: Sales Planning and Operations, Project Management, Financial Controllershship					
2010 - 2010	Aramco: Planning and Support Analyst - Part of the MBA Program					
2007 - 2011	Paper House Trading Company: Business Planning and Strategy					
Current membership in the board of directors of joint stock companies or any other company or the committees deriving from it						
	Company Name	Main Activity	Membership Type	Nature of the Membership	Committees Membership	Legal Form of the Company
1	Jarir Marketing Company	Office supplies, school tools, publications, books, computers and mobiles	Independent	In personal capacity	-	Public Listed Company
2	Mobi Industry Company	Detergent, chemical fertilizers, plastics production and manufacturing	Independent	In personal capacity	Nomination and Remuneration Committee	Public Listed Company

Resume - Form No. (1)

a) Personal information of the Nominated Member						
Full name		Abdullah ayed saad alrasheedi				
Nationality		Saudi			Date of birth	1408
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1.	Bachelor	degree in public administration	1437	King Abdulaziz University		
2.						
3.						
4.						
5.						
c) Experiences of the Nominated Member						
Period		Experience				
2007-2013		HR Supervisor Al-Fanar Company				
2013-2020		Financial Department manger - Ministry of Health				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membershiptype (executive, non-executive, independent)	Nature of the membership(in personal capacity, representative of legal Person)	Membership of committees	Legal form of the company
1.						
2.						
3.						
4.						



CV Form Number (1)

1. Personal Information of the Nominee						
Full name:		Mohammed Abdulwahab AlSukait				
Date of Birth:		1987	Nationality:		saudi	
2. Qualifications of the Nominee						
#	Degree	Major	Date of the Degree	Name of Awarding Entity		
1	Bachelor	General Administration	2014	King Abdulaziz University		
2	license	International Certificate for Practicing the Compliance Profession	2012	Henley University and CCL Academy London		
3	diploma	Banking and investment management	2009	Chamber of Commerce Training Institute		
3. Work Experience of the Nominee						
Areas of Experience						Term
Board Member and Chairman of the NRC Committee / Thimar Company						2021-2023
Compliance and Governance and Investor Relations						2020-until now
Chief Executive Officer						2020-2017
Compliance and Governance and Anti-Money Laundering						2017-2016
Regulatory bodies and violations						2016-2012
Compliance and Governance and Anti-Money Laundering						2012-2009
administrative works						2009-2008
administrative works						2006-2004
4. Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form						
#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
-	-	-	-	-	-	-



CV Form No. (1)

A) Personal information of the Nominated Member						
Full name		Ahmed Hussain Ali AlRashed				
Nationality		Saudi		Date of birth		25/02/1984
B) Academic Qualifications of the Nominated Member						
No	Qualifications	Specialization	Date of the awarded degree	Name of Awarding Entity		
1	Master's degree	Business Administration	2021	AlYammama University		
2	Bachelor's degree	Business Administration	2012	Arab Open University		
C) Experiences of the Nominated Member						
Period	Areas of Experience					
2020-now	Enterprise Risk Senior Consultant at Saudi Industrial Development Fund					
2019-2020	Executive Director at Zain Telecommunication Company					
2014-2018	Executive Risk Manager at Alrajhi Bank					
2003-2014	Different Managerial Positions at Saudi Hollandi Bank .					
D) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
NO	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the company
1	No					



Form No. (1) Resume

1) Personal Information of the Nominated Member				
Full Name	Majid Ahmed Ibrahim ALSuwaigh			
Nationality	Saudi	Date of Birth	10/06/1976	
2) Academic Qualifications of the Nominated Member				
No	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity
1	Master	Islamic Finance	2018-2020	The General Council of Banks
2	Master Class	Building organizational leadership, driving change. and Implementation of the strategy	2016	ANSIAD Business School
3	Bachelor	Japanese Language	2000	King Saud University
4	CIB	Islamic Finance	2018	The General Council of Banks
5	CISCAM	Financial Markets	2018	The General Council of Banks
6	CISTRAF	International Trading	2018	The General Council of Banks
7	CISRIM	Risk Management	2018	The General Council of Banks
8	CIT	Certified Global Trainer	2018	Oxford International College
9	CIT	Certified Global Trainer	2018	Harvard Professional University
10	TC	Training consultant	2018	Harvard Professional University
11	ECM	Certified Global Trainer For financial banking, treasury, and Islamic products	2018	American Institute For professional studies



3) Experiences of the Nominated Member

Period	Experience
2020 - Up today	Member of the Board of Directors and committees of several joint stock companies
2017 - 2021	CEO of Talayye Arriyadah Company
2016-2017	Senior Director of the treasury sales, Alrajhi Bank
2015-2016	Vice president- Manager, high Net-worth & Institutional unit, Riyadh Capital
1997-2015	Head Treasury Department Regional Corporate Sales, Riyadh Bank

4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:

No.	Company Name	Main Activity	Membership Type (Executive, non-executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	Tabuk Agriculture Development Company	Food & Beverages	Personal Capacity	Independent	<ul style="list-style-type: none"> - Board Member - Member of Nomination Remuneration and remuneration Committee - Member of Audit Committee 	Joint Stock
2	Middle East Specialized Cables (MESC)	Cables	Personal Capacity	Independent	<ul style="list-style-type: none"> - Board Member - Member of Nomination Remuneration and remuneration Committee - Chairman of Audit Committee 	Joint Stock
3	Horizon Food Company	Import food	Personal Capacity	Independent	<ul style="list-style-type: none"> - Member of Audit Committee 	joint Stock

* Disclaimer: This form represents a translation of the Arabic original version, therefore, in case of any misinterpretation, the Arabic version will prevail.



Form (1) Curriculum vitae

A) Nominee Personal information						
Full Name:		Hani Taher Saleh Damanhour				
Nationality		Saudi	Date of Birth		8/4/1976	
B) Nominee Academic Qualifications:						
Degree	Major		Year of Graduation	Academic Institution		
Bachelor's Degree	Electrical Engineering Communication & Electronics		1419/3/13H	King Abdulaziz University Jeddah		
Master's degree	Industrial Engineering		1429/10/26H	King Abdulaziz University Jeddah		
C) Nominee Practical Experience						
Period		Field of Experience				
Jan 2020- Till Now		CEO – Saudi Emirates Integrated Transported Company – SEITCO				
Apr 2018 – Jan 2020		COO – Al Jawad Moving & Logistics Company				
Jan 2008- Apr 2018		VP, Corporate Services NCB Capital				
Jan 2006- Jan 2008		Brokerage Technology Manager – NCB (National Commercial Bank)				
Jan 2002 – Jan 2006		Technology Project manager – NCB				
Aug 1999 – Jan 2002		Network Administrator - NCB				
Aug 1998 – Aug 1999		Sales Engineer – Saudi Cables				
D) Current Memberships of Joint Stock Companies (Listed/Non-Listed) or other companies of any legal status or committees thereof.						
SL.#.	Company	Main Activities	Membership Status (Executive/Non-Executive/Independent)	Nature of Membership (Personal /Rep. a legal entity)	Committees Membership	Business Form
1	SEITCO	School Transportation	-	-	Executive Committee Member	LLC
2	Jawad Moving & Logistics	Logistics	Founder	-	-	LLC



Form No. (1) Resume

1) Personal Information of the Nominated Member				
Full Name	ABDULLAH TALEB EIDA ALNAHDI			
Nationality	Saudi	Date of Birth	1404 – 1984	
2) Academic Qualifications of the Nominated Member				
No.	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity
1	Bachelor's degree	Accounting	2007	King Abdulaziz University
2	Consultant	Zakat and tax	2011	Ministry of Commerce
3	Accounting course		2007	Saudi Organization for Certified Public Accountants (SOCPA)
4	Zakat and tax course		2007	Saudi Organization for Certified Public Accountants (SOCPA)
5	Transactional jurisprudence course		2007	Saudi Organization for Certified Public Accountants (SOCPA)
6	Management leadership course		2023	Public administration institute
3) Experiences of the Nominated Member				
From 01/03/2023 Until Now		Chairman of the Board of Directors CHEMISTRY AND SALT - Saudi Arabia) joint stock company (Company Closed		
From 2022 Until Now		Chairman of the Board of Directors of HAMAT AL ARAB Trading and Contracting Company (Limited Liability Company) Saudi Arabia		
From 2022 Until Now		Chairman of the Board of Directors of HAMAT AL ARAB Company for Wholesale Commodities Trading (Limited Liability Company) United Arab Emirates branch		
From 2018 Until Now		Chairman of the Board of Directors of HAMAT AL ARAB to serve Hajj and Umrah performers		
From 2013 Until Now		Counselor and founder of AL NAHDI Office for Zakat and Tax Consultations		
From 2014 Until Now		Chief Executive EITILAF ALSHARQ Trading		
From 2007 Until Now		Associate member of the Saudi Organization for Certified Public Accountants		
From 2021 Until Now		Professional member of the Saudi Society of Internal Auditors		



4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:

No.	Company Name	Main Activity	Membership Type (Executive, non executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	Chemical and salt company for industry	Materials	Executive	Shareholder	Chairman of the Board	A closed joint-stock company
2	Hamat Al Arab for Trading	retail	Executive	Shareholder	Chairman of the Board	A limited liability company
3	Hamat Al Arab for Trading Emirates branch	retail	Executive	shareholder	Chairman of the Board	A limited liability company

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Form (1) Curriculum vitae

A) Nominee Personal information						
Full Name:		Saud Saleh Ibrahim Al Arifi				
Nationality		Saudi	Date of Birth		6/3/1954	
B) Nominee Academic Qualifications:						
Degree	Major	Year of Graduation		Academic Institution		
BS	Industrial Technology	1981		San Jose State University		
Executive Course	Executive Management	1998		Michigan State University		
Executive Course	-----	2001		IMD Switzerland		
Executive Course	Orchestrating winning performance	2006		----- IMD Switzerland		
	Advance Management					
C) Nominee Practical Experience						
Period	Field of Experience					
1981-1984	Project Manager Hail Electrification project .					
1984-1991						
1991-1995	Director of Operation Mawared Electronic project , Head of Orbit Satellite project					
1995-2007	Managing Director of Medical Division of Al Faisaliah group					
2007-2013	CEO of Al Riyadh Medical Company (Al Hokair)					
2013-2020	CEO The Tri-Generations Company					
D) Current Memberships of Joint Stock Companies (Listed/Non-Listed) or other companies of any legal status or committees thereof.						
SL.#.	Company	Main Activities	Membership Status (Executive/Non-Executive/Independent)	Nature of Membership (Personal /Rep. a legal entity)	Committees Membership	Business Form
1	AlSager Insurance Company	Insurance	An Independent board member	Personally	Risk Committee	Public Company
2	AlSager Insurance Company	Insurance	An Independent board member	Personally	Nominations and reward Risk Committee.	Public Company
3						
4						
5						
6						



SL.#.	Company	Main Activities	Membership Status (Executive/Non-Executive/Independent)	Nature of Membership (Personal /Rep. a legal entity)	Committees Membership	Business Form
7						
8						
9						
10						



Form No. (1) CV

a) Personal information of the Nominated Member							
Full name		Fawaz Saad Huraybi Alrefaei					
Nationality		Saudi			Date of birth		1984/8/20
b) Academic Qualifications of the Nominated Member							
No.	Qualification	Specialization	Date of obtaining the qualifications		The issuer of the qualification		
1.	Business Administration	Managment	17/5/2020		KSA		
2.	Mechanical Engineering Technology	Manufacturing Technology	1/7/2008		KSA		
3.							
4.							
5.							
c) Experiences of the Nominated Member							
Period		Experience			Start Date	End Date	
3 years		Drafting and design department at Yanbu Steel Company			31/8/2008	17/5/2011	
12 years		Operation and maintenance department at Yanbu Cement Company			9/7/2011	until now	
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:							
No.	Company name	Main activity	Membership type (executive, non-executive)	Nature of the membership (in personal capacity, representative of legal person)		Membership of committees	Legal form of the company



Form (1) Curriculum vitae

A) Nominee Personal information						
Full Name:	Turki Saud A Alsubaiei					
Nationality	Saudi	Date of Birth	1986-5-12			
B) Nominee Academic Qualifications:						
SL.#	Degree	Major	Year of Graduation	Academic Institution		
	Master	MBA	2018	Bangor University, UK		
	Executive Education	The Chief Financial Officer Programme	Expected to graduate by the end of 2023	London Business School, UK		
	Executive Education	Oxford Executive Leadership Programme	2022	Saïd Business School, University of Oxford, UK		
	Executive Education	Strategic CFO Program	2022	MECA CFO Academy, USA		
	Certifications	<ul style="list-style-type: none"> • Certificate in International Financial Reporting • Certificate in International Auditing 	2018	The Association of Chartered Certified Accountants, UK		
C) Nominee Practical Experience						
Period	Field of Experience					
2021 - Present	CFO, Bayan Credit Bureau					
2019-2021	Financial Advisor – Advisory Team for H.E. the Minister, Minister’s Office, Ministry of Finance					
2016-2019	Advisor to more than one company and founder of a consulting company in UK					
2015	A project between the Hughes network systems and the Ministry of Foreign Affairs					
2012-2014	A project between Cisco Systems and Saudi Telecommunication Company					
D) Current Memberships of Joint Stock Companies (Listed/Non-Listed) or other companies of any legal status or committees thereof.						
SL.#	Company	Main Activities	Membership Status (Executive/Non-Executive/Independent)	Nature of Membership (Personal /Rep. a legal entity)	Committees Membership	Business Form
1	N/A					
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Curriculum Vitae, From (1)

1) Personal Information of the Member						
Full Name:	Ibrahim Abdulahad Hashim Khan					
Nationality:	Saudi	Date of Birth:	18-May-1978			
2) Qualifications of the Member						
#	Degree	Major	Date of the Degree	Name of Awarding Entity		
1	CIPD- HR Management-L5	Human Recourses Management	2020	CIPD		
2	Strategic Talent Management	Business Management-HR	2020	Laurels		
3	SCP-SHRM	Human Recourses Management	2019	SHRM		
4	Certified Internal Auditor -Part (2)	Internal Auditing	2018	SPE-Sponsors		
5	Fundamental of Internal Auditing and Audit Report Writing Part (1)	Internal Auditing	2018	MISTI		
6	Situational Leadership	Leadership Program	2017	Saudi Aramco		
7	Key Performance Indicators for Senior Managers	Business Management	2016	Anderson		
8	Project Management Professional	Project Management	2016	Project Manag't Institute		
9	Creative Leadership	Leadership Program	2014	RC		
10	Executive Master Degree	Business Management-HR	2014	King Abdul-Aziz University		
11	Six Sigma Champion	Quality Management	2014	Cristal Global Academy		
12	Executive Leadership Program (One year program)	Executive Leadership Program	2013	CrestCom Global		
13	Bachelor of Science Degree	Business Management-HR	2008	King Abdul-Aziz University		
14	Trained by many world-class trainers in HR, Management, Leadership, Transformational and Change Management, Project Management and other different knowledge domains. (More details can be provided upon request).					
3) Work Experience of the Member:						
Period	Area of Experiences					
2022-Now	Vice President, HR and Shared Services at Pharmaceutical Solutions Industry					
2016-2022	HR Manager/ HR Consultant/ Internal Auditing Lead at (Saudi Aramco and Sinopec JV)					
2012-2016	Senior Manager of Human Resources, Regional Manager of Human Resources, General Manager of Human Resources - A, Lead of Transformational and Change Management Program, Lead of Corporate Communication at (Cristal Global and Tasnee Global)					
2003-2012	HR and Leadership Development Program Section Head/ Transformation Program Lead at (Th Power and Water Utility Company-Marafiq)					
1997-2002	Administrator and Specialist at (Royal Commission for Jubail and Yanbu)					
4) Current membership in the boards of directors of other joint stock companies (listed or unlisted) or any other company, whatever its legal form, or the committees emanating from it:						
#	Name of the company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	Cooperative Society for Training and Consultation Association	Training and Consultation	Non- Executive	Personal Capacity	Founding Member	Registered Cooperative Association
2	Desired Hope Association	Handicaps Support	Non- Executive	Personal Capacity	Consultant	Registered Cooperative Association
3	Dar Housing Association	Housing	Non- Executive	Personal Capacity	Consultant	Registered Cooperative Association



Form No. (1) Resume

A) Personal information of the Nominated Member			
Full name	Adeeb Saleh A. Almohaimeed		
Nationality	Saudi	Date of birth	1987/10/30

B) Academic Qualifications of the Nominated Member				
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1.	Master of Business Administration	Finance	2019	University of Jeddah
2.	Bachelor of Business Administration	Finance	2014	Taibah University
3.	Course: Leveraged Buyouts	Finance & investment	2022	Columbia University
4.	Course: Real Estate Development: Planning and Process	Real Estate Development	2021	MIT University
5.	Course: Commercial Real Estate Analysis and Investment	Real Estate Investment	2020	MIT University
6.	Course: Leading Creative Transformation in Critical Times	Leadership	2020	Stanford University
7.	Course: Value Investing, Investments and Securities	Investment	2019	Columbia University
8.	Course: Strategic Management	Strategy	2018	Harvard University

C) Experiences of the Nominated Member	
Period	Experience
August 2021 - Present	Al Maqar Development Company - Investment Director
May 2017 - Present	Future Generations Advisors - Investment Manager
February 2020 - August 2021	Madinah Regional Municipality - Director of investment planning department
November 2017 -February 2020	Madinah Region Development Authority - Deputy Director of Investment Department

D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1.	N/A					
2.						
3.						



Form (1) Curriculum vitae

A) Nominee Personal information						
Full Name:		MUNIR AHMED ALSARI				
Nationality		SAUDI ARABIA	Date of Birth		08/04/1988	
B) Nominee Academic Qualifications:						
SL. #.	Degree	Major	Year of Graduation		Academic Institution	
1	Bachelors	Finance	2010		King Fahd University for Petroleum & Minerals	
2	Masters	EMBA	2022		Quantic School of Business & Technology	
3						
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C) Nominee Practical Experience						
Period		Field of Experience				
2010 - 2012		Public Markets, Back Office Operations (Derayah Financial)				
2012 - 2017		Entrepreneurship, Venture (Badir Program for Tech Incubators)				
2017 - Present		Family Office, Investments, Portfolio Management (Tareem Enterprises for Investment)				
D) Current Memberships of Joint Stock Companies (Listed/Non-Listed) or other companies of any legal status or committees thereof.						
SL. #.	Company	Main Activities	Membership Status (Executive/Non-Executive/Independent)	Nature of Membership (Personal /Rep. a legal entity)	Committees Membership	Business Form
1	Manafith Ambulance and Handicap Vehicles		Non-Executive	Rep. a legal entity		
2	UNOMED		Non-Executive	Rep. a legal entity		
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